

**Resolution 2021-11  
Adopted May 10, 2021**

**CITY OF SUNBURY, PENNSYLVANIA**

**MEDICAL MARIJUANA  
POLICY AND PROCEDURE  
RELATIVE TO CITY EMPLOYMENT**

The City of Sunbury hereby sets forth its policy relative to the legal use of medical marijuana by its employees.

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No employee who is a patient legally prescribed medical marijuana shall be discharged, threatened, or refused hiring therefore. Further, no such employee shall otherwise be discriminated or retaliated against, relative to said employee's compensation, terms, conditions, location, or privileges, solely on the basis of said employee's status as an individual who is certified to use medical marijuana.

The above notwithstanding, the City of Sunbury, as an employer, shall make no accommodation of the use of medical marijuana on its real property or premises.

Further, the City of Sunbury shall make no accommodation for any employee simply being in the workplace, or actually working, while under the influence of marijuana, when the employee's conduct falls below the standard of care normally accepted for said employee's position. Therefore, such action shall result in a Group Three Offense disciplinary action against said employee.

Finally, nothing in this policy shall be construed to require the City to commit any act, or allow the commission of any act by an employee, which would put the City, or any employee acting on the City's behalf, in violation of State or Federal law, any occurrence of which would again result in a Group Three Offense disciplinary action against said employee.


**By signing this Document, I, a City of Sunbury Employee, hereby affirm that I have received a copy of this policy and that I have reviewed and completely understand the same.**

Date: \_\_\_\_\_


Employee: \_\_\_\_\_

Print Name: \_\_\_\_\_

Attest:

  
\_\_\_\_\_  
Jolinn Barner, City Clerk

City of Sunbury:

  
\_\_\_\_\_  
Kurt Karlovich, Mayor